

ANDREW M. YATES

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PROFESSIONAL PROFILE

Christian higher education administrator, educator, and scholar-practitioner focused on developing leaders through discipleship, graduate education, institutional assessment, and strategic partnerships. Experience includes funded initiative development, doctoral and master's-level instruction, cross-functional program leadership, and research on resilience and organizational change in Christian higher education.

EDUCATION

- Ed.D.** Southwestern Baptist Theological Seminary **2024**
Higher Education Administration. Dissertation: "Profile of Resilient Christian Higher Education Change Agents." Advisors: Shane W. Parker and N. Chris Shirley.
- Th.M.** Dallas Theological Seminary **2014**
Old Testament. Thesis: "Re-Examining Anselm: A Meontological Argument." Advisors: Douglas K. Blount and Nathan D. Holsteen.
- B.S.** Texas A&M University **2009**
Civil Engineering; Certificate in Leadership Study and Development.

RESEARCH AND TEACHING INTERESTS

Christian higher education leadership; discipleship, mentoring, and coaching; organizational change and resilience; adult education and ministry leadership; educational technology and generative artificial intelligence.

ACADEMIC AND ADMINISTRATIVE APPOINTMENTS

Dallas Theological Seminary — *Advisor to Men & Coordinator for Global Discipleship* **2022–Present**

Strategic Institutional Leadership and Partnerships

- Designed and managed global discipleship initiatives supporting presidential priorities across Dallas, Houston, Atlanta, Washington, D.C., and international teaching sites.
- Established a partnership between DTS and the 222 Foundation that generated more than nineteen full student scholarships and professional mentoring for students.
- Developed the DTS–Our Calling partnership and designed discipleship training for student "Missionals" serving in a planned 500-home community for formerly homeless adults.
- Initiated DTS's partnership with the Disciple Leaders Network, coordinating institutional representation at national gatherings and promoting DTS Atlanta and Education and Ministry Leadership programs.
- Developed discipleship-focused partnerships in support of Advancement priorities
- Represented DTS at the Digital Revival Collective, a national collaboration of Christian digital ministry leaders (2023).

Global Discipleship and Curriculum Access

- Facilitated the integration of *Launching Multipliers!* and *The 4 Priorities* into Logos Bible Software, expanding global access to DTS discipleship curricula (2025).
- Partnered with DTS Free Online Classes to pilot a discipleship learning track and collaborated with the DTS Bookstore to improve student access to discipleship resources.
- Organized workshops, seminars, and faculty forums on discipleship across multiple DTS campuses and teaching sites.
- Supported national ministry leaders and partner organizations through the DTS Houston World Evangelization Conference, The Tolson Group, Ministry Catalysts, and the Hendricks Center (2023–2025).

Student Formation and Campus Leadership

- Mentor male students in academic, spiritual, vocational, and personal formation; collaborate with faculty and Student Services to support at-risk students through Performance Enhancement Plans.
- Support for New Student Orientations, Student Body Council transitions, Seminary Preview Days, and cross-department programs such as "From Student to Professor" seminars.
- Serve as a Spiritual Formation Group mentor ("Salty Dog"), Chapel Host, and choir member
- Negotiated a substantial student discount for Covenant Eyes accountability software.

Southwestern Baptist Theological Seminary — *Adjunct Faculty* **2026–Present**

- Advise Doctor of Ministry students and serve on doctoral dissertation committees.

Hope Community Church — *Adult Ministry & Small Groups Pastor* **2014–2021**

- Directed off-campus adult ministry and pastoral care in a multisite megachurch environment.

- Led adult-ministry strategy, leadership development, curriculum, annual planning, budgeting, pastoral accountability, and region-wide connection events serving thousands of participants.
- Served on a governance team with fiduciary oversight of a 401(k) plan holding more than \$7 million in assets.

GRADUATE TEACHING EXPERIENCE

DEdMin 7535: Developing Leadership through Discipleship, Mentoring, and Coaching — Graduate Teaching Assistant; collaborate in doctoral instruction, learning design, discussion facilitation, mentoring, and assessment. Dallas Theological Seminary, 2026.

DE 7550: Applied Educational Technology — Graduate Teaching Assistant; support individualized doctoral instruction, course design, educational technology integration, and assessment. Dallas Theological Seminary, 2026.

EML 5101: Designing and Leading Effective Ministries — Invited Substitute Lecturer, Dallas Theological Seminary, 2026.

ED 7110: Foundations of Faith Integration in Christian Higher Education — Co-Lecturer, Dallas Theological Seminary, 2025.

ED 7105: History and Philosophy of Formal Christian Education — Invited Substitute Lecturer, Dallas Theological Seminary, 2025.

EML 5425: Effective Ministry with Adults (Chinese–Hong Kong Cohort) — Invited Lecturer, “Adult Discipleship that Transcends Culture,” Dallas Theological Seminary, May 2025.

EML 5425: Ministries with Adults — Invited Lecturer, “Long-Term Planning for Adult Discipleship,” Dallas Theological Seminary, October 2024.

DM 761: The Primacy of the Minister’s Spiritual Life — Grader, Dallas Theological Seminary, Spring 2023.

FUNDED INITIATIVES AND INSTITUTIONAL ASSESSMENT

Who Is Your One? Reigniting Personal Discipleship through the Hendricks Legacy. Project Lead, DTS Giving Circle Grant, \$50,000, 2026. Conceived and secured funding for a multimedia initiative featuring paired interviews with DTS alumni and individuals they personally discipled.

Strategic Review of the Dallas Theological Seminary Th.M. Program. Research collaborator, 2026. Conducted semi-structured interviews and alumni focus groups with the Director of Institutional Research to inform assessment and strategic program review.

Course Evaluation Improvement Study. Focus group moderator, 2025. Moderated two institutional focus groups in partnership with Institutional Research & Effectiveness and Education and Ministry Leadership.

PUBLICATIONS

Yates, Andrew Martin. “The Surprising Resilience of Christian Higher Education Administrators.” *The Journal of Christian Ministry* 14 (March 2, 2025). [Article](#)

“Old Testament Hebrew Reading List.” Cited in Adam J. Howell, Benjamin L. Merkle, and Robert L. Plummer, *Hebrew for Life: Strategies for Learning, Retaining, and Reviving Biblical Hebrew* (Grand Rapids: Baker Academic, 2020).

PEER-REVIEWED AND ACADEMIC PRESENTATIONS

“Friction in Formation:” Goldilocks Challenges in the AI Era. Paper presented at the Dr. James Thames Educational Leadership Summit, Dallas, Texas, March 28, 2026.

“...Ever Learning, and Never Able to Come to the Knowledge of the Truth”: Examining the Professor’s Use of Generative AI. Paper presented at the Society of Professors in Christian Ministry Annual Conference, Des Moines, Iowa, October 2025.

Davis, Stacey, Jared Avery, Nate McKanna, Andrew Yates, and Janae Epp. “Rethinking Course Evaluations: Exposing Gaps and Strengthening Ministry Training at Dallas Theological Seminary.” Paper presented at the Society of Professors in Christian Ministry Annual Conference, Des Moines, Iowa, October 2025.

“When Words Abound, Transgression Is Inevitable”: Navigating the Minefield of Large Language Models in Christian Higher Education. Paper presented at the Dr. James Thames Educational Leadership Summit, Dallas, Texas, March 29, 2025.

“Great Commission Mission Drift.” Paper presented at the Society of Professors in Christian Ministry Annual Conference, Charlotte, North Carolina, October 19, 2024.

Aguilera, Christina, and Andrew Yates. “Resilience in the Gospel of Mark: Teaching and Leading Through Continued Opposition.” Paper presented at the Society of Professors in Christian Education Annual Conference, Chicago, Illinois, October 26, 2023.

INVITED LECTURES AND PROFESSIONAL EDUCATION

“The State of Christian Higher Education and the Role of Strategic Mentorship in Bridging the Gap.” Invited lecture, Chapelstreet Church, Geneva, Illinois, June 2025.

“The Most Important Verses.” Invited lecture, Spirixtual Formation Lead Lab, Dallas Theological Seminary, February 2025.

SELECTED PUBLIC SCHOLARSHIP AND MINISTRY ENGAGEMENT

Selected Sermons and Ministry Addresses

- “A Psalm of David (Psalm 23).” Sunday sermon, Rush Creek Baptist Church, July 7, 2026. [Recording](#)
- “Don’t Turn Back! A Lesson from Lot’s Wife.” Plenary address, Rush Creek Baptist Church Men’s Conference, May 2026.
- “Hope & Hurdles.” Sunday sermon, Rush Creek Baptist Church, March 2026. [Recording](#)
- “Living the Great Commission.” Rush Creek Baptist Church Men’s Conference, November 2025.
- “Experiencing the Great Commission Today with the End in Mind.” Armada Discipleship Monthly Gathering, November 2025.
- “Family Competition in the Dark: A Race to the Bottom.” Sermon, Crossroads Bible Church, Talty, Texas, June 2025.
- “What Is Memorial Day?” Dallas Theological Seminary All-Team Meeting, May 2024.
- “Spiritual Warfare in Your Life Today.” Rush Creek Baptist Church Men’s Conference, April 2024.
- “A Ministry of Reconciliation.” Sermon, Fellowship Bible Church, Greenville, Texas, April 2023.

Selected Media Engagements

- Invited Contributor, *Christian Professors Project*, Center for Biblical Integration, Liberty University, 2026. Faculty-development video series on biblical worldview integration in Christian higher education, produced in partnership with the International Alliance for Christian Education and the Colson Center.
- Guest, “Why Most Christians Stay Spiritually Stuck,” *Proven Men Podcast*, September 2025. [Episode](#)
- Guest, “Staying Resilient in Ministry: Building Healthy Community and Spiritual Habits for Christian Leaders,” *Doc Talks with Dr. Brian Sheppard*, August 2025. [Episode](#)
- Co-host, “Making—or Faking—Disciples?” *The Disciple Dilemma*, August 2025. [Series](#)
- Guest, “Non-Traditional Seminary Graduates Who Disciple,” *The Disciple Dilemma*, July 2025. [Episode](#)
- Guest, “Meet the Person Who Taught Me How to Read the Bible,” *The Walk Worthy Podcast*, January 2025. [Podcast](#)
- Guest, “A Porn Star Walks into a Church,” *Unmentionable*, February 2024. [Podcast](#)
- Guest host, “Humble Discipleship—Faithful and Focused,” Parts 1–2, *Bible and Theology Matters*, January 2023. [Episode](#)
- Host, *Back Row Theologians*, June 2017–December 2019. [Podcast](#)

Recognition in Published Works

- Endorsement quoted in Blaine Vorster, *Loving Like Jesus: The Way of Love in a Progressive World* (Morgan James Faith, 2025).
- Acknowledged for discipleship influence in Joshua Broome, *7 Lies That Will Ruin Your Life: What My Journey from Porn Star to Preacher Taught Me About the Truth That Sets Us Free* (Nelson Books, 2024).

PROFESSIONAL SERVICE

Doctoral Committees

- Second reader, Doctor of Ministry dissertation, Southwestern Baptist Theological Seminary, 2026.
- First reader, four Doctor of Ministry dissertations, Southwestern Baptist Theological Seminary, 2025.
- Second reader, Doctor of Ministry dissertation, Dallas Theological Seminary, 2025.

Conference Service

- Session moderator, ABHE Annual Conference, “The Dilemma of Discipleship in Christian Higher Education,” February 2025.
- Session moderator, Evangelical Theological Society Annual Meeting, Practical Theology, November 2024.
- Session moderator, Evangelical Theological Society Annual Meeting, General Theology, November 2023.

BOARD AND COMMUNITY LEADERSHIP

Believe Conference — Board Member, 2025–Present.
222 Foundation — Board Secretary, 2026–Present; Board Member, 2024–Present.
Rush Creek Baptist Church — Trustee, Church Council, 2026–Present; Prayer Team Leader, 2025–Present; Co-Leader, Leader Childcare Ministry, 2023–Present.
Ditto Elementary — Member, Ditto Dads Club, 2023–Present.

PROFESSIONAL DEVELOPMENT

Ripple Discipleship Summit, Living on the Edge, Asheville, North Carolina, 2022.

PROFESSIONAL AFFILIATIONS

Disciple Leaders Network, 2023–Present.
Society of Professors in Christian Ministry, 2023–Present.
Evangelical Theological Society, 2010–Present.

LANGUAGES

English — Native proficiency.
Koine Greek — Advanced reading proficiency.
Biblical Hebrew — Moderate reading proficiency.

REFERENCES

Dr. George Hillman
Vice President for Education
Professor of Educational Ministries and Leadership
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